



VACANCY

The vacancy below is now available at Dundee Precious Metals Tsumeb.

THE POSITION: **MAINTENANCE SUPERINTENDENT: ELECTRICAL AND OVERHEAD CRANES**

The primary purpose of this role is for an all-round qualified and experienced Electrical Engineer to take accountability for the maintenance of electrical systems as well as overhead cranes onsite. The incumbent will provide a safe working environment to the team and ensure that planned preventive maintenance and condition-based maintenance is carried out safely and efficiently in line with the maintenance strategy and best practices to ensure maximum availability and reliability of the plant equipment and machinery. In addition, the incumbent is required to manage breakdown events, ensuring the lowest possible mean time to repair. The success of this role will come from a combination of technical knowledge, strong work management and people leadership skills to meet objectives safely while maximizing equipment reliability and maintaining a high-quality standard service to the Operations team.

The incumbent will report to the **Manager: Maintenance** and shall be accountable for:

ROLE ACCOUNTABILITIES:

- Legal, Safety, Health and Environmental Compliance as well as promoting a safety culture, systems and design in the area of responsibility.
- Lead by example through living the company purpose and values.
- Prepare yearly working and capital budgets, and cost management and control.
- Ensure compliance with DPM legal, health, safety and environmental standards and requirements in area of responsibility and provide safety leadership as well as promote a safety culture.
- Ensure the availability and reliability of overhead cranes to meet the business objectives of the company through the application of appropriate asset management best practices and effective use of resources.
- Implementation of the Asset Management Improvement Program (or “roadmap”) and the development of an Asset Management System (AMS) that meets the requirements of ISO 55000.
- Effective supervision and management of human, budget and other resources to achieve business objectives.
- The development of human potential, by collaborating and working with colleagues (teamwork), and stakeholders to achieve the objectives of the company.
- Manage contractors to ensure conformance to DPM rules and policies.

QUALIFICATIONS AND EXPERIENCE REQUIRED:

- A Recognized Bachelor's Degree Electrical Engineering (Heavy Current) or equivalent NQF Level 8 qualification.
- A recognized post graduate qualification in electrical engineering or business management (NQF Level 9) will be an added advantage.
- Registration as a Professional Electrical Engineer or eligibility to register.
- A minimum of 8 years engineering maintenance work experience in a mining and ore processing industry or other heavy industry.
- A minimum of 3 years' management experience at Paterson D level accompanied by suitable management development programs.
- Strong maintenance and asset management background and all-round engineering experience.
- Experience in overhead cranes and lifting machinery in a mining or processing environment will be a definite advantage.

APPLICATION PROCEDURES:

All applications meeting the **minimum requirements** must be accompanied by a non-returnable detailed curriculum vitae, certified copies of qualifications and identification documents (ID). Applications should clearly indicate the position being applied for and should be sent as **one PDF attachment**. Applications not adhering to these rules will not be considered.

Please forward applications to email: dpmrecruitment1@dundeeprecious.com

CLOSING DATE: THURSDAY, 02 MAY 2024

Only short-listed candidates will be contacted.

Applicants, who are not contacted within two weeks after the closing date, should consider their application unsuccessful.

The recruitment process will be administered as prescribed by Namibian Affirmative Action Act.

Women and persons with disability are encouraged to apply.

Dundee Precious Metals Tsumeb is an Equal Opportunity Employer

