



VACANCY

The vacancy below is now available at Dundee Precious Metals Tsumeb.

THE POSITION: **ELECTRICAL SUPERVISOR: OVERHEAD CRANES**

The incumbent will report to the **Superintendent: Electrical & Cranes** and will be accountable for:

ROLE ACCOUNTABILITIES:

- Ensure adherence to all Legal, Health, Safety and Environment standards and policies.
- Lead by example through compliance with the company purpose and values.
- Manage and supervise all related daily tasks, assignments, and projects to ensure safe maintenance and repair of electrical equipment.
- Uphold, develop, implement, and maintain best and safe engineering practices within the Electrical/ Millwright trade.
- Improve overhead crane reliability and availability through quality maintenance as well as application of appropriate engineering standards.
- Effective supervision and management of employees, budget, and other resources under their control to achieve company goals.
- Maintain strong planning orientation and compliance to the company work management system.
- Proactively identify areas of improvement to prevent unplanned stoppages, maintain strong production focus and provide feedback to stakeholders on work done.
- Effective teamwork and coordination with all stakeholders with focus on being service orientated.
- Ensure paperwork such as timecards or reports are accurately completed and are submitted on time.
- Facilitate the ongoing development of knowledge, skills, and personal growth of team members.

QUALIFICATIONS AND EXPERIENCE REQUIRED:

- Grade 12 Certificate, with a minimum of 23 points.
- A National Vocational Trade Certificate (NVC Level 3) or equivalent in Electrical / Millwright (Electrical).
- A National Diploma in Electrical Engineering will be an advantage.
- Lifting Machinery Inspector (LMI) certification will be an advantage.
- A minimum of 10 years relevant post-trade test work experience of which, a minimum of 5 years should have been on supervisory level. Preference will be given to applicants with more relevant work experience.
- Practical skills, maintenance related experience in a heavy process, mining or steel industry. Copper Smelter experience will be an advantage.
- Sound knowledge of Low Voltage (LV)/High Voltage (HV) electrical safety and wiring standards.
- Sound knowledge of statutory requirements for Overhead Cranes & lifting tackle.
- Medium Voltage Switching and safe operating practices.
- Sound knowledge of LV wiring of premises and ORHVS for MV & HV Systems.
- Computer literacy (Microsoft Office suite, with strong Excel skills).
- Valid Code B Driver's License.

Please forward your applications to: dpmrecruitment3@dundeeprecious.com

CLOSING DATE: FRIDAY, 30 AUGUST 2024, 16h00 PM

Only short-listed candidates will be contacted.

Applicants who are not contacted within two weeks after the closing date, should consider their application unsuccessful.

The recruitment process will be administered as prescribed by Namibian Affirmative Action Act.

Women and persons with disability are encouraged to apply.

Dundee Precious Metals Tsumeb is an Equal Opportunity Employer.

