



## **FALSE JOB OFFERS ALERT**

It has come to our attention that fraudulent individuals or organizations are posing as Dundee Precious Metals (DPM) recruiters. These scams involve contacting job seekers with false employment offers or opportunities.

Please be advised that DPM will never request money or payments from applicants at any stage of the hiring process. We do not use recruitment agencies that charge candidates upfront fees, and we will never ask for personal financial information like bank account details early in the process.

Our official recruitment process always includes a formal application process, usually through our website or reputable job boards; direct communication from DPM using official company email addresses (@dundeeprecious.com); and interviews with our HR team and/or hiring managers.

Be wary of unsolicited emails or messages about job opportunities at DPM. Never disclose personal or financial information to unknown individuals. Do not respond to requests for payment or offers that seem too good to be true. Verify any suspicious communication by contacting DPM directly through our official website.