



VACANCY

The vacancy below is now available at Dundee Precious Metals Tsumeb.

THE POSITION: **PROCESS ENGINEER**

Dundee Precious Metals Tsumeb seeks services of a dynamic, capable and energetic Process Engineer to join its high performance Operations team. The company offers outstanding opportunities for professional growth and to gain deepened knowledge and experience at its specialist smelter, employing a wide variety of process technologies, including Pyrometallurgy, Metallurgical Acid Plant, Minerals Processing, Oxygen Production, Tailings Facility Management and Water Treatment.

The incumbent will report to **Senior Process Engineer: Hot Metals** and be accountable for:

ROLE ACCOUNTABILITIES:

- Legal, Safety, Health and Environmental Compliance as well as promoting a safety culture, systems and design in the area of responsibility.
- Lead by example through living the company purpose and values.
- Maintain quality control of feed material and process consumables.
- Implement methodologies to monitor and control cost in the area of responsibility.
- Drive initiatives to achieve optimal reagent consumptions.
- Perform root cause analysis on process deviations and advise on corrective actions.
- Identify and develop process improvement opportunities.
- Analyze and implement continuous improvement of projects.
- Set optimum operating parameters to achieve target process efficiencies.
- Drive continuous improvement projects.
- Provide technical input in developing of training manuals.

- Maintain and upgrade metal accounting system to ensure compliance.
- Implement Process Safety Management activities in area of responsibility.
- Provide mentorship to graduate / junior engineers.

QUALIFICATIONS AND EXPERIENCE REQUIRED:

- Bachelor Degree or Bachelor of Technology in Metallurgy/Chemical Engineering/Process Engineering.
- 5 years' relevant work experience in a Hydro-, Pyrometallurgical or Minerals Processing plant.
- Computer literacy (Microsoft Office Package).
- Experience with OSIsoft PI will be beneficial.
- Previous experience in Milling and Flotation, and Tailings Facilities will be advantageous.
- Technical aptitude - able to understand complex metallurgical information, process improvement and control strategies.
- Good cognitive and analytical skills for identifying process shortfalls, bottlenecks, and improvement opportunities.
- Personal accountability and drive for results.
- Ability to work accurately under pressure, excellent organizational and communication skills written and oral.
- Code B driver's license.

APPLICATION PROCEDURES:

All applications meeting the **minimum requirements** must be accompanied by a non-returnable detailed curriculum vitae, certified copies of qualifications and identification documents (ID). Applications should clearly indicate the position being applied for and should be sent as **one PDF attachment**. Applications not adhering to these rules will not be considered.

Please forward applications to email: dpmrecruitment1@dundeprecious.com

CLOSING DATE: THURSDAY, 02 MAY 2024

Only short-listed candidates will be contacted.

Applicants, who are not contacted within two weeks after the closing date, should consider their application unsuccessful.

The recruitment process will be administered as prescribed by Namibian Affirmative Action Act.

Women and persons with disability are encouraged to apply.

Dundee Precious Metals Tsumeb is an Equal Opportunity Employer.

